### WHW. WEISSENEGGER HINRICHS WELLENZOHN

Labor Law Consultants

# THE BEST FOR YOU AND YOUR EMPLOYEES

#### WHW. PROFILE



Helmut Weissenegger

# 40 YEARS OF EXPERIENCE SPEAK FOR THEMSELVES

It all began in 1974: That year, I opened my office for payroll services and Labor Law Consulting in Bolzano. Over the years our customer base has grown steadily, as has the number of employees.

I also worked as an editor for the economic newspaper "Südtiroler Wirtschaftszeitung" and as a board member of the Chamber of Labor Law Consultants. In this role, I have advocated strongly for bilingualism in the field of labor law area.

40 years later some important decisions for the future of our bureau were taken: together with Ewald Hinrichs, my son Michael Weissenegger and Reinhard Wellenzohn have founded "WHW - Labor Law Consultants". Especially through our cooperation with Ewald Hinrichs, who has been heading a successful payroll services bureau in Merano for 30 years, we can now create valuable synergies for our customers. A team of 20 qualified and experienced staff members now offers payroll services and Labor Law Consulting in Bolzano and Merano at the highest level.

## WE PROVIDE EFFICIENT AND ACCURATE ADVICE YOU CAN RELY ON

Our philosophy was clear from the beginning: We want to provide our customers with objective and goal oriented consulting. In fact, both the economy and the Labor Law are moving fast - and we want to meet this challenge. We are committed to all our clients personally and we always try to get the best for them - whether they are small craft businesses or multinational corporations. We provide independent advice and we distinguish ourselves through our discretion and reliability.



## OUR BUSINESS: LABOR LAW IN ALL ITS FORMS

We have a deep knowledge of all the rules which govern the relationship between employers and employees. Therefore: Let us advise you when it comes to Payroll Services and Labor Law and get the long-standing expertise of our teams in Bozen/Bolzano and Meran/Merano.

#### Payroll services

Outsource your payroll services to us. We will take care of this time- consuming task on your behalf and ensure that everything is handled properly. This includes calculation of wages and salaries as well as the maintenance of HR master data, management of annual salary accounts or the creation of accounting documents. Thus you will not have to worry about the constant changes in the tax and social security law and save time and money.

#### Tax advice

In Italy who earns an employment income can file a simplified tax return - the so-called 730 form. The advantage of this kind of tax return is the that underpaid or overpaid tax can be settled through your pay slip. We offer this service - filing and digitally transmitting of the simplified tax declaration returns for employees.

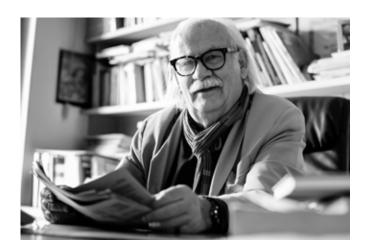
#### Labor Law Consulting

We know all the provisions governing the relationship between employers and employees - for example for apprenticeships or in the area of resignations. In order to be on the safe side and let us draw up your employment contracts. You can rely on us for optimising your personnel costs, assisting you in disputes and representing you in alternative dispute resolutions.

#### International Labor Law Consulting

If a foreign companies plans to do business in Italy, various questions arise in terms of employees: Which law is applicable? What about social security? What is the general tax treatment? We advise you in all matters relating to international Labor Law Consulting, from how to avoid double taxation to how comply with mandatory reporting requirements.

#### WHW. PARTNER





#### Helmut Weissenegger

Helmut Weissenegger, born in 1941, graduated at the Business High School of Bozen/Bolzano in 1961. He entered the Chamber of Labor Law Consultants of Bozen/Bolzano in 1972.

#### **Ewald Hinrichs**

Ewald Hinrichs was born in 1943 and got his degree at the Commercial High School of Meran/Merano in 1962. In 1973 he obtained his doctorate in Law at the University of Modena. He is registered in the Chamber of Labor Law Consultants of Bozen/Bolzano since 1979.





#### Michael Weissenegger

Michael Weissenegger was born in 1979 and has completed the Scientific Lyceum of Bozen/Bolzano in 1998. In 2003 he obtained his Master in the field of "International Economics" at the University of Innsbruck, followed by a year abroad at the University of New Orleans (USA) in 2001/2002. Since 2011 he is a member of the Chamber of Labor Law Consultants of Bozen/Bolzano.

#### Reinhard Wellenzohn

Reinhard Wellenzohn, born in 1981, got his high school diploma at the trade school of Schlanders in 2000. In 2005, one year after successfully completing his studies in Business Administration at the University of Innsbruck, he obtained a Master in Labour Law at the University of Bologna. Since 2012 he is registered in the Chamber of Labor Law Consultants of Bozen/Bolzano.

## WHW. CONTACT/OFFICE

We are your experts in Labor Law and Human Resource Management in South Tyrol. Let's talk about what we can do for you - call us at +39 0471 97 04 80 or email us: info.bozen@whw.bz.it

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MwSt-Nr. / Part. IVA: IT02818060218

